



Equality Policy

HINCKLEY CANOE CLUB

Hinckley Canoe Club is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all.

Sports Equality is about fairness in sport; equality of access; recognising inequalities and taking steps to address them. It involves changing the culture and structure of sport to ensure it becomes equally accessible to all members of society and ensuring that everyone has the opportunity to realise their talent and full potential.

The Club recognises that unlawful discrimination is unacceptable and will not tolerate direct or indirect discrimination.

The Club will take, or support, positive action to eliminate individual and institutional discrimination:

- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, victimisation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity and the club's management committee is responsible for implementing, maintaining and dealing with any breaches of this policy.
- The Club regards any incidence of discriminatory behaviour as serious misconduct and will deal with this according to club disciplinary procedures.

Declaration of Intent

The club hereby declares that this policy is adapted by the members and committee of Hinckley Canoe Club and will implement this policy within the club environment.

Name – Dave Clarke

Position in club – Chairman

Date – 24/05/2016